



2012 INVESTMENT RESULTS (1st Quarter)

Total Return¹ of CCOERA Investments for the period ending March 30, 2012

Investment Options		1st Qtr	YTD	1 Year	5 Year	10 Year	Exp Ratio ²	Std Dvtn		
Pension Portfolio 1 - Very Conservative		2.54%	2.54%	2.11%	4.06%	5.29%	0.43%	4.95%		
Pension Portfolio 2 - Conservative		5.20%	5.20%	2.04%	3.68%	5.44%	0.57%	9.77%		
Pension Portfolio 3 - Moderate		7.45%	7.45%	1.45%	3.09%	5.59%	0.69%	14.76%		
Pension Portfolio 4 - Aggressive		9.70%	9.70%	0.55%	2.39%	5.51%	0.82%	19.74%		
Pension Portfolio 5 - Very Aggressive		12.47%	12.47%	-0.14%	0.56%	5.10%	0.69%	23.99%		
FIXED	Fidelity Select Money Market (FSLXX)	0.03%	0.03%	0.07%	1.53%	1.98%	0.31%	0.94%		
	CCOERA Book Value Fund	0.65%	0.65%	2.90%	4.05%	4.81%	0.06%	0.52%		
EQUITY (Stock Funds)	PIMCO Total Return Fund (PTTRX)	2.88%	2.88%	5.99%	8.34%	7.03%	0.46%	4.68%		
	PIMCO High Yield Fund (PHIYX)	5.11%	5.11%	5.74%	6.85%	8.13%	0.55%	13.98%		
	LargeCap	Vanguard Institutional 500 Index (VINIX)	12.58%	12.58%	8.52%	2.04%	4.14%	0.04%	21.27%	
		Neuberger Berman Social Fund (NBSTX)	10.47%	10.47%	0.16%	2.12%	5.84%	1.08%	21.64%	
		Davis NY Venture (NYVTX)	11.67%	11.67%	1.84%	-0.12%	4.88%	0.62%	22.90%	
		Rainier Large Cap Equity (RAIEX) ³	14.81%	14.81%	3.91%	1.34%	4.06%	0.90%	22.42%	
	Foreign	Fidelity Contrafund (FCNTX)	14.96%	14.96%	9.40%	5.18%	8.15%	0.81%	20.14%	
		American Beacon International (AAIEX)	11.93%	11.93%	-6.01%	-2.77%	6.20%	0.71%	25.73%	
		EuroPacific Growth (REGRX)	12.38%	12.38%	-5.94%	0.48%	7.73%	0.50%	24.03%	
		Vanguard Mid-Cap Index Fund (VMCIX)	13.42%	13.42%	2.76%	3.03%	7.41%	0.08%	25.29%	
	Mid Cap	Fidelity Low-Priced Fund (FLPSX)	13.97%	13.97%	7.25%	4.18%	9.30%	0.83%	22.43%	
		Artisan Mid-Cap Fund (ARTMX)	20.83%	20.83%	10.25%	8.99%	8.29%	1.34%	25.42%	
		Sm Cap	Vanguard Small-Cap Index Fund (VSIEX) ³	12.99%	12.99%	1.03%	3.71%	7.55%	0.17%	26.78%
			American Beacon Small Cap Value (AVFIX)	12.52%	12.52%	-0.67%	2.59%	8.36%	0.83%	27.61%
RE	Cohen & Steers Realty Shares (CSRIX)	10.36%	10.36%	9.71%	0.67%	11.74%	0.77%	33.90%		

Benchmarks/Indexes	1st Qtr	YTD	1 Year	5 Year	10 Year	Exp Ratio	Std Dvtn
90-Day Treasury Bill (Citigroup)	0.00%	0.00%	0.03%	1.11%	1.81%	0.0%	0.82%
5-Year Treasury Yield + .50%	0.34%	0.34%	1.69%	2.91%	3.61%	0.0%	6.01%
Barclays Aggregate Bond Index	0.30%	0.30%	7.71%	6.25%	5.80%	0.0%	3.42%
S&P 500 Index	12.59%	12.59%	8.54%	2.01%	4.12%	0.0%	21.27%
MSCI EAFE Value Index (Net)	9.72%	9.72%	-7.83%	-5.18%	5.80%	0.0%	26.67%
MSCI EAFE Growth Index (Net)	12.00%	12.00%	-3.71%	-1.89%	5.51%	0.0%	24.29%
S&P 500 Large Cap Value Index	12.97%	12.97%	5.26%	-0.83%	4.00%	0.0%	23.42%
S&P 500 Large Cap Growth Index	12.27%	12.27%	11.82%	4.80%	4.13%	0.0%	19.94%
MSCI 450 Mid Cap Index ³	13.43%	13.43%	2.79%	3.03%	N/A%	0.0%	25.32%
S&P 400 Mid Cap Growth Index	14.08%	14.08%	2.88%	6.83%	7.53%	0.0%	24.88%
MSCI 1750 Small Cap Index	12.96%	12.96%	0.92%	3.58%	7.86%	0.0%	26.82%
S&P 600 Small Cap Value Index	12.86%	12.86%	4.68%	2.14%	6.80%	0.0%	26.11%

¹The 5-Year & 10-Year returns are Average Annual Total Returns that are "net" of stated Expense Ratios. ²Doesn't include CCOERA administrative fee of .25%, which only applies to first \$200,000 invested. ³Since inception annualized return for fund class in existence less than 10 years. Information contained herein comes from Morningstar, Inc. & InnoVest Portfolio Solutions, Inc. Neither Morningstar, InnoVest nor their content providers are responsible for any losses arising from any use of this information. Past performance is no guarantee of future results.